

**GOVERNMENT OF TELANGANA  
ABSTRACT**

Minorities welfare Department - Out sourcing the services of One Security Guard for watch and ward at the Royal Mosque, Public Gardens, Hyderabad for a further period from 01.04.2014 to 31.03.2015 - Orders - Issued.

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**MINORITIES WELFARE (Estt.I) DEPARTMENT**

**G.O.RT.No. 25.**

**Dated: 27 -02-2015.**

**Read the following: -**

1. G.O.Rt.No. 117, Minorities Welfare (Wakf.I) Department, dated 24.04.2014.
2. From the District Minorities Welfare Officer, Hyderabad, letter No. C1/165/2002, dated 08.06.2014.
3. Govt. Memo. No. 38/Estt.II/A1/2014, dated 24.10.2014.
4. From the Director, Minorities Welfare, Hyderabad, letter No. CMW/E/12/2015, dated 07.01.2015.

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**O R D E R:**

In the G.O. 1<sup>st</sup> read above, Government have accorded permission to the District Minorities Welfare Officer, Hyderabad to outsource the services of One Security Guard from a private agency for watch and ward at the Royal Mosque, Public Gardens, Hyderabad on the consolidated pay of Rs. 6,700/- per month for a further period from 05.05.2013 to 31.03.2014 duly entering into fresh agreement with the agency.

**2.** In the letter 2<sup>nd</sup> read above, the District Minorities Welfare Officer, Hyderabad has requested the Government to permit him to continue the security arrangements for a further period of one year from 01.04.2014.

**3.** In the reference 4<sup>th</sup> read above, the Director, Minorities Welfare, Hyderabad has requested the Government to accord permission to the D.M.W.O., Hyderabad to outsource the watchman to Royal Mosque at Public Gardens, Hyderabad for the financial year 2014-15 (from 01.04.2014 to 31.03.2015).

**4.** Government after careful consideration of the matter, hereby accord permission to the District Minorities Welfare Officer, Hyderabad for continuance of one post of Security Guard at Royal Mosque on out sourcing basis for a further period from 01.04.2014 to 31.03.2015 duly entering into fresh agreement with the Agency on the consolidated pay of Rs. 6,700/- per month with the following terms and conditions: -

- (a) Not to contract the services of any additional personnel beyond those existing on 30.09.2013;
- (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system;

**P.T.O.,**

- (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks;
- (d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his / her services must be dispensed with.;
- (e) Instructions of the government with reference to "outsourcing" be followed scrupulously.

**5.** The expenditure shall be met from the Head of Account "020-Wages - 130-131-SP & T - 130-133 W&E Charges - 500-503 Other Expenditures".

**6.** The District Minorities welfare Officer, Hyderabad is requested to take necessary further action in the matter accordingly.

**7.** This order does not require the concurrence of Finance Department in terms of the orders issued in G.O. Ms. No. 13, Finance (HRM.I) Department, dated 01.07.2014.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

SYED OMER JALEEL,  
SPECIAL SECRETARY TO GOVERNMENT.

To  
The District Minorities Welfare Officer, Hyderabad.  
The Director, Minorities Welfare, Hyderabad.  
Copy to:  
The Collector and District Magistrate, Hyderabad.  
The P.S. to Spl. Secy. to Govt., M.W. Deptt.,  
SF/SC

// FORWARDED BY ORDER //

SECTION OFFICER.